

July 13, 1965

Dear Wayne

When I left Washington you had introduced a bill proposing major amendments to the Foreign Service Act, as well as amendments to provisions of law applicable to all Federal employees who are assigned abroad. I have been most interested in following the progress of your bill since it provides relief in several important areas.

There is no question that the United States Government employees serving in many parts of the world are faced with one of the most challenging jobs to be carried out in Government civilian service and that the vital interest of the Government depends heavily upon their capability to meet the challenge.

While I strongly believe that we must ask and get superior performance from civilian personnel abroad, I applaud you for recognizing the peculiar problems and hardships which they face in carrying out their tasks around the world. The benefits you propose to meet these problems seem to me to be just and reasonable obligations that should be undertaken by the U. S. Government toward officers and employees whose assignments subject them to unusual hazards in difficult areas.

In this connection, your proposal to increase the maximum additional compensation payable as a post differential for hardship posts from 25 per cent to 50 per cent of basic compensation is a most fitting recognition of the increased risks to life and health faced by officers and employees who have lived in difficult circumstances and have frequently become the target of hostile acts of terrorists.

I am also particularly interested in the provision which authorizes up to six months' administrative leave for recuperation from injury or illness arising out of hostile activities overseas. This is an excellent and needed addition to the standard Sick and

Annual Leave Laws. I am sure that it was never contemplated that sick leave would be required to be used by civilian employees who are injured because a U. S. Embassy abroad has been bombed. In this respect, I understand that there has been a suggestion that this amendment be made retroactive to 1 January 1965; and I strongly support this suggestion to cover the relatively large number of employees who have been seriously incapacitated since the beginning of the year as a result of the step-up in hostile acts against Government employees abroad.

I have been quite lengthy in this letter, but I know you will understand the reasons for my deep-felt conviction concerning this matter. Along with our interest in obtaining the type of people needed to handle the difficult challenges ahead, we must also properly reward those whom we ask to face that challenge.

In closing, I would like to once again thank you for your ever-encouraging understanding of the needs of the Central Intelligence Agency while I was privileged to serve as its Director.

With warm personal regards.

Yours sincerely

John A. McCone

Honorable Wayne L. Hays
House of Representatives
Washington, D.C. 20510

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July 13, 1965

Dear Dr. Morgan

I feel that amendments to the Foreign Service Act proposed by legislation introduced by the Honorable Wayne L. Hays deserve favorable consideration by your committee and by the House.

I have expressed my views on this legislation in a letter to Wayne, copy of which is attached. I hope that if and when this legislation comes before your committee, it will receive your support and the support of the committee for the reasons I have expressed in the letter.

Warm personal regards.

Sincerely

John A. McCone

Dr. Thomas E. Morgan
Chairman, Foreign Affairs Committee
House of Representatives
House Office Building
Washington, D. C.

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July 13, 1965

Dear Senator Fulbright

I feel that amendments to the Foreign Service Act proposed by legislation introduced by the Honorable Wayne L. Hays deserve favorable consideration by your committee and by the House.

I have expressed my views on this legislation in a letter to Wayne, copy of which is attached. I hope that if and when this legislation comes before your committee it will receive your support and the support of the committee for the reasons I have expressed in the letter.

Warm personal regards.

Sincerely

John A. McCone

Senator J. W. Fulbright
Chairman, Foreign Relations Committee
United States Senate
Senate Office Building
Washington, D.C.

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July 13, 1965

Dear Bill

I know that these are busy days for you in Washington, but I did want to assure you of my support of the Foreign Service Act amendments now pending before Chairman Hays' Subcommittee. Therefore, I am enclosing for your information a copy of a letter I have written to Chairman Hays in support of this legislation. I have also sent a copy to Chairman Morgan. I wish you much success in your important endeavors and appreciate your concern for problems peculiar to the Agency.

Sincerely

John A. McCone

Honorable William J. Crockett
Deputy Under Secretary of State
Department of State
Washington, D. C.

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